

**MKCL's CORPORATE SOCIAL RESPONSIBILITY (CSR) ANNUAL ACTION PLAN
FOR THE FINANCIAL YEAR 2023-2024**

Proposed Budget Outlay and Allocation:

The Company shall endeavor to spend at least 2% of the Company's average Net profits for the three immediately preceding Financial Years as per Section 135 (5) of the Companies Act, 2013 towards Corporate Social Responsibility (CSR) in activities included in the Schedule VII of the Act.

In the light of above-mentioned Section, the Company calculates the 2% of its Average Net Profit for the three immediately preceding Financial Years as follows and thereby allocates an approximate amount of *Rs.71,96,912/- (Rupees Seventy One Lakhs Ninety Six Thousand Nine Hundred and Twelve only) towards CSR activity for the FY 2023-24:

Calculation:

Year	Adjusted Net Profits (Rs.)
2020-21	10,80,01,283
2021-22	37,58,88,424
*2022-23	59,56,47,133
TOTAL	1,07,95,36,840

**Figures for 2022-23 are subject to audit, approval by the Board, and adoption of Accounts by the Members of the Company at the ensuing Annual General Meeting.*

Average Net Profit:

Average Net Profit during three (3) preceding financial years = Rs.1,07,95,36,840/3 = Rs.35,98,45,613/-.

2% of the Average Net Profit:

2% of Rs. 35,98,45,613/- = Rs.71,96,912/-

The Company endeavors to carry on the below CSR projects during the FY 2023-24:

CSR PROJECTS SUMMARY

Proposed Total Outlay (Budget)

CSR Project no.	CSR Project	Proposed Outlay (Rs.)
I.	Nirman	14,70,000
II.	Vichar Vedh Portal	4,00,000
III.	Eco-Restoration Program (Dara-Chinchora)	7,17,066
IV.	Digitalization of Weekly Sadhana and Maintenance of Kartavya Sadhana Portal	5,00,000
V.	Salam Pune Magazine	1,80,000
VI.	Preparation of Dharmakosh (Encyclopedia of Religion)	4,00,000
VII.	Think Maharashtra Portal	4,00,000
VIII.	Yashwantrao Chavan Pratisthan's Sharad Pawar Inspire Fellowships	10,00,000
IX.	Nyay Swarajya	7,70,000
X.	Nipun Bharat Program in association with Grammangal	10,00,000
	5% Implementation charges	3,59,846
	Grand Total	71,96,912

CSR PROJECT I – NIRMAN

(A) CSR projects/Activities identified:

In recent times, it is observed that the youths desire to do something different and resolve challenging problems of society. In our country, there are challenges at the urban and rural levels. Also, there are enough challenges in the field of climate change, malnutrition, health, education, environment and many more. The youth need clear direction from social leaders and a platform through which they can address these challenges.

NIRMAN is a project initiated by eminent Social Scientists, Dr. Abhay Bang and Dr. Rani Bang founders of The Society for Education, Action and Research in Community Health ('SEARCH') which is designed as a youth initiative to identify, nurture and organize the young change-makers to solve various societal challenges. It is an educational process to train the youth to take up crucial issues and problems in society. NIRMAN provides guidance, expertise, a platform, and an environment to inculcate self-learning and encourages youth to take social action. NIRMAN encourages the youth to find a broader purpose in their lives beyond simply earning money, inspires them for social action and cultivates a vibrant and supportive community of such like-minded youth. NIRMAN aims to create a large group of young professionals having the desire and the capability to understand and solve burning social problems.

Educational Goals:

1. To sensitize the youth towards various societal challenges by way of education through exposure, experience, efforts, and experimentation.
2. To enable the youth to find out and actualize their mission and to equip them with the necessary skills, values and vision to increase the effectiveness of their work.
3. To give them an opportunity and atmosphere to grow by way of 'Self Learning' and to find a more meaningful and joyful purpose for their life while working on societal challenges.
4. To facilitate the interaction with eminent social leaders and change-makers.

Methodology:

1. Conduct 3 physical training workshops for medico and non-medico participants for NIRMAN 14 batch.
2. Conduct 4 physical training workshops for medico and non-medico participants from NIRMAN 13 batch.
3. Conduct widespread outreach, publicity campaign and selection process for the upcoming NIRMAN 14 batch.
4. Conduct a selection process for the NIRMAN 14 batch involving scrutiny of written applications, personal interviews, and assignments, and recruit a cohort of 120 participants.
5. Conduct 2 physical training workshops for medico and non-medico participants from NIRMAN 14 batch.
6. As a part of the memorandum of understanding (MoU) between NIRMAN and Maharashtra University of Health Sciences (MUHS), it is planned to design and conduct short sensitization modules across medical and dental colleges in Maharashtra.
7. To analyze the new feedback received on *NIRMAN's Framework of Youth Flourishing* developed from the experience of working with thousands of youths over a decade and make necessary changes, if needed.
8. To continue the process of identifying and networking with various resource persons and host organizations to develop a set of possible work options that NIRMAN participants can take up after the training workshops.
9. Through "*Kar Ke Dekho*" Fellowship, providing financial and mentoring support to select Nirman Alumni (6) for contributing full-time in social action.
10. To continue the process of designing and deploying a strong media, communications and outreach strategy of NIRMAN. Publishing news, articles and short stories in various newspapers, online portals and college student magazines.
11. Designing approx. 80 new interesting, thought-provoking and meaningful posters and a collective repository of a total of 400 posters targeted at young people and spreading through social media.
12. Building a curated photo and video repository of selected good photos and videos from various NIRMAN batches and other events, from the existing data-base of over 300 GB data.

13. Organizing systematic follow-up and networking efforts with 1000 plus alumni throughout the year to facilitate their social action & educational journey and to strengthen the NIRMAN community.
14. Having regular team meetings to share the updates and do appropriate interventions as required. Continuously providing inputs related to the professional and personal growth of these alumni and encouraging them for social contributions.
15. To continue the activity of Ekalavya - a remote telephonic intervention to provide developmental and social action inputs to a specific group of 'not selected for workshops' candidates.
16. Implementing an internship program with NIRMAN for students from various disciplines.
17. To continue the process of exploring possible associations regarding providing flourishing inputs and nurturing youth leadership with various institutes like IIM Ahmedabad, IIT Kharagpur, IIM Nagpur, Azim Premji University, Ashoka University, IIT Bombay, SRISHTI Shodhyatra, IRMA-NID, St. Johns Medical College Bangalore, ATREE Bangalore, etc.
18. To continue the process of curating and publishing insightful articles in newspapers like 'Loksatta', regarding youth flourishing, purpose development, social sector, social issues, and findings from analyses of NIRMAN datasets & program experience.
19. Developing and/or updating useful frameworks from the empirical experience in NIRMAN and the corresponding body of knowledge.
20. Performance monitoring and capacity building of the members in the NIRMAN team.

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

The aforesaid project is covered under promoting education including special education and employment enhancing vocation skills, especially among children, women, the elderly, and the differently-abled and livelihood enhancement projects.

(C) State and District where project or programs proposed to be undertaken:

State: Maharashtra; District: Gadchiroli

(D) Amount outlay (Budget) project or program wise:

It is proposed to spend approx. Rs.14,70,000/- on Nirman project for FY 2023-24.

S. No.	Description	Amount in Rs.
A	Remuneration of the Coordinator of Nirman	10,38,000
B	Assistance in organizing physical camps at Gadchiroli	4,32,000
	Total	14,70,000

CSR PROJECT II – VICHAR VEDH PORTAL

(A) CSR projects/Activities identified:

Vichar Vedh ("quest for thoughts") is a platform created by a group of progressive thinkers in Maharashtra in 1993, to create awareness on issues related to humanitarian, secular and democratic values, as well as to explore social, economic, political alternatives and way- forward towards building up of a developed, egalitarian Nation. Since 2018, an ePlatform has been developed to help everyone to share their thoughts.

The ePlatform has the following objectives:

1. To encourage the creation of socially relevant knowledge through the free expression of thoughts and ideas, debate, and socially relevant research.
2. To spread such knowledge and information through new media.
3. To organize physical interaction with like-minded individuals and organizations
4. To collaborate with other organizations having similar objectives and/or activities.

Educational Goals:

The following are the Educational Goals of this project:

1. To propagate the importance of free-thinking in Maharashtra through the portal, YouTube Channel, etc.
2. To record and propagate socially relevant and thought-provoking views of experts and ordinary citizens.
3. To promote this portal and channel amongst youth studying in Colleges, Universities and also among various think tanks.
4. To help generate wider awareness of the variety of socially relevant topics.

Methodology:

1. To appoint a coordination team to record and edit the videos of experts and ordinary citizens and publish them on the Vichar Vedh portal and YouTube channel.
2. To promote the portal and channel through social media.

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

The aforesaid project is covered under promoting education including special education and employment enhancing vocation skills, especially among children, women, the elderly and the differently abled and livelihood enhancement projects.

(C) State and District where project or programs proposed to be undertaken:

State: Maharashtra; District: Pune.

(D) Amount outlay (Budget) project or program-wise:

It is proposed to spend approx. Rs.4,00,000/- for F.Y. 2023-24.

Sr. No.	Description	Amount in Rs.
A	The honorarium of the Vichar Vedh Team	4,00,000/-
	Total	4,00,000/-

CSR PROJECT III – ECO-RESTORATION PROGRAM (DARA-CHINCHORA)

(A) CSR projects/Activities identified:

Ecological restoration is one of the most appreciated and time-tested phenomena for repairing the damaged earth and development, ensuring environmental sustainability, maintaining ecological balance, restoring local flora and fauna, and creating sustainable livelihoods.

Dara and Chinchora are two adjacent villages in the Satpuda region in the Nandurbar district. These villages have secured 137 hectares of land from the forest department under The Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006.

The villagers and the gram panchayat have understood the importance of this activity and have continued their faith in the process of implementation of the ecological restoration measures to further improve the quality of land secured under Community Forest Rights. The Gram Panchayat resolved this because it has seen the results of the efforts taken by the team and felt that this has contributed to enhancing the standard of living of the villagers.

Ecological Society is a renowned NGO working in the field of ecological restoration that would continue offering its guidance in creating a viable and sustainable model. Ecological Society's course on Sustainable Development is a popular course among architects and environmental enthusiasts.

MKCL's objective in supporting this cause is to conduct a comprehensive and long-term activity in developing a viable, sustainable, and replicable model of restoration that can be replicated for the following objectives:

1. To conserve the biodiversity created and developed on the land.
2. To employ new techniques for the consolidation of ecological restoration on the land and explore new measures for making this activity financially viable and sustainable.
3. To create opportunities for livelihood for the villagers, during and after the process of restoration.
4. To nurture medicinal plants further and promote them for enhancing the quality of life of the locals.
5. To consult with the local Vaidu Community to plant new medicinal plants.

Methodology:

1. To ensure enough grass and low-density timber is made available as fodder for the cattle and fuel in the villages.
2. To ensure that a good quality of soil is developed because of protection from encroachment, which can help for the germination of seeds.
3. To ensure the protection of medicinal plants by constructing low-cost but steady compounds and in the long run, derive economic returns which would help in ensuring the sustainability of this project.

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

The aforesaid project is covered under ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining the quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

(C) State and District where project or programs proposed to be undertaken:

State: Maharashtra; District: Nandurbar.
At Dara-Chinchora Taluka, Shahada

(D) Amount outlay (Budget) project or program-wise:

It is proposed to spend approx. Rs.7,17,066/-for F.Y. 2023-24.

Sr. No.	Description	Amount in Rs.
A	Remuneration of Program Coordination Team	7,17,066
	Total	7,17,066/-

**CSR PROJECT IV – DIGITALIZATION OF WEEKLY SADHANA AND MAINTENANCE OF
KARTAVYA SADHANA PORTAL**

(A) CSR projects/Activities identified:

This project is proposed to be undertaken in collaboration with Sadhana Trust established by Late Shri. Sane Guruji.

Educational Goals:

The following are the Goals of this project:

1. To promote thought magazines dedicated to socio-economic and cultural issues as well as constitutional values in Maharashtra through printed magazines and a web portal.
2. To promote democratic values through the articles
3. To help propagate the work and views of experts, thinkers, and social and cultural change makers.
4. To promote critical thinking and social-cultural sensitivity among the youth in colleges, universities, and among the members of various think tanks.

Methodology:

1. To enhance the content on the web portal of Kartavya Sadhana.
2. To publish 25 to 30 articles on Kartavya Sadhana.
3. To encourage 5 new authors to write in Kartavya Sadhana.
4. To complete the digitization of the archived articles of Weekly Sadhana.

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

Promoting education, including special education and employment enhancing vocation skills, especially among children, women, elderly, and the differently abled and livelihood enhancement projects.

(C) State and District where projects or programs are proposed to be undertaken:

State: Maharashtra; District: Pune.

(D) Amount outlay (Budget) project or program-wise:

It is proposed to spend approx. Rs.5,00,000/- for F.Y. 2023-24.

Sr. No.	Description	Amount in Rs.
A	Remuneration of Program Coordinator	2,16,000/-
B	Remuneration to authors contributing to Kartavya Sadhana	2,84,000/-
	Total	5,00,000/-

CSR PROJECT V – SALAM PUNE (MAGAZINE)

(A) CSR projects/Activities identified:

Mitanin Foundation has been active in highlighting the issues of the underprivileged class in society through various media platforms.

Mitanin Foundation launched the bi-monthly magazine ‘Salam Pune’ in Marathi in 2021, which has focused on covering and highlighting the needs and aspirations of the underprivileged class living in 564 slums in Pune. It has started receiving a good response from the youth living in these 564 slums. Young graduates from the Faculty of Journalism and Mass Communication are working on this project.

Educational Goals:

The following are the Educational Goals of this project:

1. To propagate the importance of free-thinking among slum dwellers of Pune through printed magazines and their digital copies.
2. To identify and publish the views and aspirations of slum dwellers.
3. To promote such magazines among slum dwellers, students of departments of sociology and social welfare in colleges, and universities and among the members of various think tanks.
4. To help generate awareness of socially relevant topics related to slums and slum dwellers among the public at large.

Methodology:

1. To enhance the content in the print magazine by highlighting real life stories.
2. To expand the reach of Salam Pune magazine.
3. To develop and upload web content.

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

Promoting education, including special education and employment enhancing vocation skills, especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(C) State and District where project or programs proposed to be undertaken:

State: Maharashtra; District: Pune.

(D) Amount outlay (Budget) project or program-wise:

It is proposed to spend approx. Rs.1,80,000/- for F.Y. 2023-24 on the monthly honorarium for young journalists working on this project.

CSR PROJECT VI– PREPARATION OF DHARMAKOSH (ENCYCLOPEDIA OF RELIGION)

(A) CSR projects/Activities identified:

The development of Dharmakosh was started in the year 1925 by Brahmibhut Swami Kewalananda Saraswati, the founder of Pradnyapathshala Mandal, Wai. It is a big exercise in which all the aspects of religion are studied carefully and documented in the form of an encyclopedia.

Educational Goals:

1. To extend help in the preparation of Dharmakosh (Encyclopedia of Religion) mainly for the scholars, researchers and students of philosophy and religion and the public at large for them to understand the gradual transitions and transformation of religion.

Methodology:

1. To make provision for the payment of honorarium of the Sanskrit Scholars who are researching and writing scripts of the Dharmakosh (Encyclopedia of Religion).

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

The aforesaid project is covered under promoting education including special education and employment enhancing vocation skills, especially among children, women, the elderly and the differently abled and livelihood enhancement projects.

(C) State and District where project or programs proposed to be undertaken:

State: Maharashtra; District: Satara.
Pradnya Path Shala, Tal. Wai, Dist. Satara, Maharashtra State.

(D) Amount outlay (Budget) project or program-wise:

It is proposed to spend approx. Rs.4,00,000/- on the Project of Dharmakosh for F.Y. 2023-24.

Sr. No.	Description	Amount in Rs.
A	The Honorarium of the Sanskrit Scholars	4,00,000/-
	Total	4,00,000/-

CSR PROJECT VII – THINK MAHARASHTRA PORTAL

(A) CSR projects/Activities identified:

This project is proposed to be undertaken in collaboration with Vision Maharashtra Foundation.

Goals:

The following are the Goals of this project:

1. To propagate the cultural heritage of Maharashtra through an app as well as a web portal.
2. To publish many creative cultural pursuits in small villages in Maharashtra.
3. To showcase the profiles of cultural change-makers in Maharashtra.
4. To promote 'Think Maharashtra' portal in schools and colleges.
5. To help promote cultural tourism in Maharashtra.

Methodology:

1. To appoint part-time representatives in various parts of Maharashtra to collect the information for the portal for the above-mentioned objectives.
2. To edit and upload that information on the web portal.
3. To continuously update and enrich the content on the web portal.

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.

(C) State and District where project or programs proposed to be undertaken:

State: Maharashtra; Districts: All.

(D) Amount outlay (Budget) project or program-wise:

It is proposed to spend approx. Rs.4,00,000/- for F.Y. 2023-24.

CSR PROJECT VIII - Yashwantrao Chavan Pratisthan's Sharad Pawar Inspire Fellowships

(A) CSR projects/Activities identified:

Education is for the purpose of fostering knowledge. How can we impart and receive education in today's age? How should lifelong learning be approached? How to enhance the capacity to embrace upcoming challenges and foster true education? These are some challenging questions.

In recent years, the impact of challenges that are reshaping the daily context of human life has been increasingly evident worldwide. Due to this, there is a pressing need to fundamentally restructure school and university education, recognizing the urgent need for transformative changes in education.

Historically, green and industrial revolutions, etc., have brought about changes in human life through which the world has changed. However, it took centuries for the results of these revolutions to be visible. The industrial revolution took a century to cover the world and "industrial civilization" was created on earth. The information technology revolution took half a century to establish a digital empire in the world. Today's changing revolutions are happening at lightning speed.

Rapid specialization and dynamic adjustment to changing circumstances are the key factors of today's education. MKCL, in association with Yashwantrao Chavan Center Mumbai, has initiated a scholarship for innovative teachers in the State of Maharashtra who would try to find solutions to these challenges using the school and their students.

Yashwantrao Chavan Center has vision of Creating equal opportunities for all individuals for a progressive and prosperous society. It is a non-partisan and secular platform that aims to address the various pressing issues faced by Maharashtra by creating a dialogue around it. It has two representatives of Government of Maharashtra on its Board of Trustees. During the last more than three decades, the Centre has tried to take forward the vision of Late Yashwantrao Chavan.

Educational Goals:

The following are the Educational Goals of this project:

1. Nurturing knowledge, creativity, aesthetic vision, love, and compassion in students' personalities.
2. Creating a foundation for "lifelong learning" in students, fostering a culture of "learn-unlearn-relearn".
3. Developing the ability to ask questions, curiosity, critical thinking, scientific perspective, presenting ideas, independent thinking, independent expression, courage to learn from failures, adventurous and exploratory attitude, preparedness to accept risks, and fostering such qualities.
4. Developing soft skills, communication skills, teamwork abilities, qualities of scouting and guiding impartial and dedicated service attitude and fostering such qualities.
5. Promoting entrepreneurial skills among students, derived from the experiences of school life.
6. Teaching students about creative knowledge construction while making them aware of how that construction can be knowledge-based, socially impactful, environmentally friendly, and technologically inclined.
7. Ensuring that students become successful partners with artificial intelligence and technology rather than becoming their slaves.
8. Making efforts to achieve the holistic development of students' personalities by instilling the rich and integral human capabilities acquired from progress and culture. Students should not become dry, mechanical, or robot-like, and it is essential to take care of this aspect. (If not done so, they will not only be useless but also become a burden.) Inspiring and striving to make students sensitive, creative, rational, and well-cultured individuals (Teach children to be more cultured, teach machines to become smarter machines, and save children from becoming slaves to machines!).
9. Developing capable personalities among students who can confidently face the challenges and opportunities in the world of progress and globalization.
10. Promoting a way of life that includes fearlessness, humility, truth, non-violence, simple living, satisfaction in work, self-control over desires and minds, using natural resources in a sustainable manner, and fulfilling local needs as much as possible. Developing an educational environment that nurtures such a lifestyle.
11. Instilling respect and acceptance of the values enshrined in the Indian Constitution, fulfilling our duties and rights with sincerity, and developing a sense of reverence for the diverse Indian culture that has evolved and maintaining sensitivity towards various cultures around the world, thereby fostering wise citizenship among children.

Methodology:

1. The fellowship would be provided to full-time teachers below 40 years of age.
2. The scholarship period is for one academic year of FY 2023-24.
3. Teachers teaching in school and junior college would qualify for applying for this scholarship.
4. A total of 20 teachers would be identified through a process of scrutiny of their proposals.

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

Promoting education, including special education and employment enhancing vocation skills, especially among children, women, elderly, and the differently abled and livelihood enhancement projects.

(C) State and District where project or programs proposed to be undertaken:

State: Maharashtra; District: All Districts.

(D) Amount outlay (Budget) project or program-wise:

It is proposed to spend approx. Rs.10,00,000/-for F.Y. 2023-24.

Sr. No.	Description	Amount in Rs.
A	Scholarship to the teachers and allied expenses	10,00,000
	Total	10,00,000/-

CSR PROJECT IX - NYAY SWARAJYA

(A) CSR projects/Activities identified:

Swarajya means 'Self-governance'. Mahatma Gandhi's explanation of Swarajya is not only a guide in the field of justice, but also an inspiration. Through self-control and dialogue, if we can achieve justice through such non-violent means, then we can attain "Nyay Swarajya".

To facilitate this dialogue, the presence of a mediator who is a legal expert has been accepted by the Supreme Court of India. By accepting this, we can take "Nyay Swarajya" to the level of legal legitimacy and make it sustainable. In many progressive countries, this practice has become popular and mainstream consequently reducing the burden on the courts and the time required for Dispute Resolution.

The process of Alternative Dispute Resolution (ADR), which involves formally and informally discussing issues and finding solutions without resorting to the rigidity and technicality of the legal process, aligns with social justice resolutions. This can help root out the inhumane and extra-legal practices that pervade certain societies. Therefore, before cases go to court, it can be an extremely important way to build a new and just society through the implementation of new evolved legal practices.

To institutionalize this process in our country, it is necessary for organizations to take the lead.

Educational Goals:

The following are the Educational Goals of this project:

1. To propagate the importance of the Alternative Dispute Resolution method among young lawyers.
2. To encourage people to settle disputes outside the court and resolve arguments to eliminate conflict.
3. To provide guidance to young advocates in handling disputes through mediation with the help of senior and experienced lawyers.
4. To provide guidance to lawyers for explaining the legal terms in user-friendly terms. This would help in the faster settlement of disputes.

Methodology:

1. To initiate mediation services in Pune.
2. To appoint one experienced lawyer as subject matter expert for providing guidance and training in the field of mediation and ADR.

3. To appoint graduated legal practitioners keen in obtaining experience in mediation and ADR services and to provide them with requisite training under the guidance of experienced lawyers.
4. To arrange a monthly review meeting to discuss and understand the process of mediation and their learning through case studies.

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

Promoting education, including special education and employment enhancing vocation skills, especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(C) State and District where project or programs proposed to be undertaken:

State: Maharashtra; District: Pune.

(D) Amount outlay (Budget) project or program-wise:

It is proposed to spend approx. Rs.7,70,000/-for F.Y. 2023-24.

Sr. No.	Description	Amount in Rs.
A	Internship stipend to three lawyers	3,00,000/-
B	Consultancy Charges to Subject Matter Legal Expert	4,00,000/-
C	Contingency	70,000/-
	Total	7,70,000/-

CSR PROJECT X: NIPUN BHARAT PROGAM IN ASSOCIATION WITH GRAMMANGAL

(A) CSR projects/Activities identified:

As per The National Education Policy 2020, the highest priority of the education system will be to achieve Universal Foundational Literacy and Numeracy (FLN) in primary schools by 2025. The rest of this Policy will become relevant for our students only if this most basic learning requirement (i.e. reading, writing, and arithmetic at the foundational level) is first achieved. To this end, a National Mission on Foundational Literacy and Numeracy will be set up by the Ministry of Education as a priority. Accordingly, all State/UT governments will immediately prepare an implementation plan for attaining universal foundational literacy and numeracy in all primary schools, identifying stage-wise targets and goals to be achieved by 2025, and closely tracking and monitoring the progress of the same.

The following are the beneficiaries of the scheme.

1. This scheme emphasizes children in the age bracket of 3 to 9 years.
2. It also supports students in preschools upto class 3.
3. Children without a foundational skill and studying in classes 4 and 5 will be offered peer support, tutor guidance and additional learning materials to strengthen their educational proficiency.
4. National Initiative for Proficiency in Reading with Understanding and Numeracy (NIPUN) aims to complete its set objectives by private and Government aided schools by FY 2026-27. This will help achieve universal attainment of FLN skills.

Educational Goals:

The following are the Educational Goals of this project:

1. Improved foundational skills of children to reduce dropouts.
2. Increase the number of students clearing the primary, upper primary and secondary stages.
3. It envisions an enhanced education quality due to conducive and activity-based teaching.
4. Practice of toy-based and unique pedagogies or experimental teaching to make the sessions fun and interesting.

5. Forming a training module that focuses on developing motor and physical skills, emotional and social skills, cognitive., numeracy, literacy, life skills and more.
6. Ensure holistic development of every child, which will be tracked down in reports.
7. Encourage children to achieve steep learning for future needs like employment and life decisions.
8. Create creative assessments such as quizzes, games, polls, etc.

Methodology:

Grammangal was started in 1982 by renowned educationists Ms. Anutai Wagh and Mr. Ramesh Panse to provide holistic education to the rural and tribal children of Palghar District. Grammangal has developed and implemented teaching-learning methodologies that are strongly grounded in the principles and current understanding of Cognitive Science, Child Development and Learning. The methodologies are based on the precepts of constructivism and aimed at providing stress-free, joyful and enriching learning experiences to children.

Grammangal is deeply involved in several Teacher Training and Education Quality Improvement Programs.

Grammangal has signed an MOU with the District Collector of Kolhapur District to conduct teacher training workshops for the accomplishment of the objective of NIPUN Bharat.

1. To start a teacher training activity in Kolhapur District.
2. To appoint experienced teachers who can guide teachers from primary schools in achieving the NIPUN Bharat’s objective.
3. To introduce the learning aids developed by Grammangal to these teachers for achieving foundational literacy and numeracy.
4. To assess the performance of these teachers and suggest remedial measures if needed.

(B) Sector in which the project is covered according to Schedule VII of the Companies Act, 2013:

Promoting education, including special education and employment enhancing vocation skills, especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(C) State and District where project or programs proposed to be undertaken:

State: Maharashtra; District: Kolhapur.

(D) Amount outlay (Budget) project or program-wise:

It is proposed to spend approx. Rs.10,00,000/-for F.Y. 2023-24.

Sr. No.	Description	Amount in Rs.
A	Remuneration to resource persons	5,30,000
B	Travel and Communication expenses	2,80,000
C	Expenses of Teaching and Learning aid Material (TLM), Stationary, etc.	1,00,000
D	Contingency	91,000
	Total	10,00,000/-

Contribution to Prime Minister’s National Relief Fund

In case any amounts are lying unutilized and not reallocated by the Board, the Company shall contribute to the Prime Minister’s National Relief Fund within the mandatory specified period, to the extent of the amount falling short of proposed CSR expenditure for the financial year 2023-24.

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